

**MAYFIELD CITY SCHOOL DISTRICT
Wednesday, March 18, 2015 – Regular Board Meeting
Baker Administration Building
Irene P. Kay Board Room
1101 S.O.M. Center Road
Mayfield Heights, OH 44124-2006
7:03 P.M.**

1. OPENING ITEMS

**ROLL CALL - Mr. Ron Fornaro, Ms. Sue Groszek, Mr. Al Hess, Mr. George J. Hughes,
Mr. Jimmy Teresi**

2. PLEDGE OF ALLEGIANCE/HONORS –

MILLRIDGE ELEMENTARY STUDENT OF THE MONTH:

NADIA GERBASI

It is with great pleasure that we share the outstanding qualities of Nadia Gerbasi, a fifth-grade student at Millridge Elementary, and recognize her as Student of the Month.

Nadia is a hard working student who consistently achieves high levels of academic success. She confidently approaches her endeavors and knows the right way to accomplish her goal with just the right amount of persistence. She is responsible and is frequently found helping others with challenges or opportunities. Need a partner? Nadia is always there to partner with someone who is in need or willing to change a partnership of two into a group of three. Approaching obstacles or challenges with creativity and resourcefulness, she is sought out by others to assist with projects and activities.

Nadia is loyal to her school, her friends, and the entire Millridge community. She is helpful to all, serving as a Kindergarten Helper, last year as Fourth-Grade Volunteer, and as an active Student Council member. Those who know her share that there are many facets to her sparkling personality. She is serious yet funny, honest and respectful, considerate, caring and an overall role model to all.

Outside of school, Nadia is involved with her church, gymnastics, softball, tennis and volleyball. She is known to be as gracious at home as she is at school. Those that know her all agree; Nadia is a top-notch young lady, one very deserving of this honor.

3. PRESENTATIONS

Tamee Tucker along with students and staff provided a brief update on the school programs at Millridge Elementary

4. COMMUNITY COMMUNICATIONS

None

5. PRESIDENT'S ANNOUNCEMENTS

Ms. Groszek shared the following:

- The Board met with Josh Mandel and thanked Mr. Teresi for arranging this very productive meeting. Further comments included:
 - Ms. Groszek commented on the various points raised and how impressed she was with Mr. Mandel's listening skills.
 - Mr. Hess commended Mr. Mandel for taking the time out of his business schedule to meet with the Mayfield Board and his sincere intent to spend time and listen to the various comments.
 - Mr. Fornaro was surprised and pleased with Mr. Mandel's forthrightness in his thoughts and concerns regarding the Governor's budget proposal. He also shared 30 plus student letters from Mayfield HS students regarding their concerns about testing and various other state oversight.
 - Dr. Kelly indicated that he will take the letters down to Columbus.
 - Mr. Teresi shared his follow up with Mr. Mandel and how he described the session as "grassroots."
 - Mr. Hughes expressed the enlightening exchange between both local and state level officials.
 - Dr. Kelly stated that we will continue to reach out to all local legislators and representatives to continue the conversation. He also discussed our involvement in the Coalition for Fiscal Fairness in Ohio, which is a group of districts coalescing around the tangible personal property loss payments and the continued defense of maintaining these resources.
 - Dr. Kelly also shared a recent student presentation at Hillcrest Rotary and the impact it is having on students.

6. BOARD MEMBER COMMITTEE REPORTS

None

7. SUPERINTENDENT'S ANNOUNCEMENTS

Dr. Kelly shared a possible invite to participate as a guest to discuss education and the economic stability in Ohio on the Larry King show on Fox. We are one of just a few Ohio districts asked to be screened.

8. SUPERINTENDENT'S CONSENT AGENDA

Board Action: 2015-051

A. CERTIFIED - SUPPLEMENTALS

The Superintendent recommends approval of the following personnel items for the 2014-2015 school year as presented by the Director of Human Resources. These employees are being employed in the categories listed contingent upon subsequent receipt by the Board of reports from the BCII and the FBI which are consistent with the applicants' answers on the employment applications.

MAYFIELD CITY SCHOOLS BOE – Regular Meeting Minutes Wednesday, March 18, 2015

<u>First Name</u>	<u>Last Name</u>	<u>Supplemental</u>	<u>Salary</u>
Kristin	Barth	3 rd Grade PLC Meeting – 3/18/15 – 2 hours max	\$20.00 per hour
Caitlin	Bernard	3 rd Grade PLC Meeting – 3/18/15 – 2 hours max	\$20.00 per hour
Annette	DeMarco	4 th Grade Social Studies Planning – 3/19/15	\$20.00 per hour
Annette	DeMarco	3 rd Grade PLC Meeting – 3/18/15 – 2 hours max	\$20.00 per hour
Carol	Garton	4 th Grade Social Studies Planning – 3/19/15	\$20.00 per hour
Stacie	Glavan	4 th Grade Social Studies Planning – 3/19/15	\$20.00 per hour
Betsey	Gregoire	4 th Grade Social Studies Planning – 3/19/15	\$20.00 per hour
Ashley	Harris	3 rd Grade PLC Meeting – 3/18/15 – 2 hours max	\$20.00 per hour
Megan	Johnson	2 Overnight – Washington DC, 5/28 & 5/29/15	\$132.03 per day
Megan	Johnson	1 Saturday – Washington DC, 5/30/15	\$138.38 per day
Lauren	Klein	4 th Grade Social Studies Planning – 3/19/15	\$20.00 per hour
Lauren	Klein	3 rd Grade PLC Meeting – 3/18/15 – 2 hours max	\$20.00 per hour
Kimberly	Layman-Vujaklija	3 rd Grade PLC Meeting – 3/18/15 – 2 hours max	\$20.00 per hour
Jocelyn	McCullough-Brindo	4 th Grade Social Studies Planning – 3/19/15	\$20.00 per hour
Susan	Meyer	4 th Grade Social Studies Planning – 3/19/15	\$20.00 per hour
Susan	Meyer	3 rd Grade PLC Meeting – 3/18/15 – 2 hours max	\$20.00 per hour
Kevin	Niemczura	Weight Room Supervision, Season 3	\$871.00
Chelsea	Puin	3 rd Grade PLC Meeting – 3/18/15 – 2 hours max	\$20.00 per hour
Jamie	Putinski	3 rd Grade PLC Meeting – 3/18/15 – 2 hours max	\$20.00 per hour
Nicole	Rucci-Macauda	3 rd Grade PLC Meeting – 3/18/15 – 2 hours max	\$20.00 per hour
Tracey	Ralph	3 rd Grade PLC Meeting – 3/18/15 – 2 hours max	\$20.00 per hour
Kristina	Risk	3 rd Grade PLC Meeting – 3/18/15 – 2 hours max	\$20.00 per hour
Trevor	Russo	4 th Grade Social Studies Planning – 3/19/15	\$20.00 per hour
Kelly	Sanelli	4 th Grade Social Studies Planning – 3/19/15	\$20.00 per hour
Kelly	Sanelli	3 rd Grade PLC Meeting – 3/18/15 – 2 hours max	\$20.00 per hour
Alyssa	Thomas	Substitute Learning Coach	\$24.00 per hour

B. CERTIFIED - SUBSTITUTES

<u>First Name</u>	<u>Last Name</u>	<u>Position</u>	<u>Salary</u>
April	Kurek	Substitute Teacher	\$90.00 per day
Jill	Nelson	Substitute Teacher	\$90.00 per day

C. CLASSIFIED - CHANGE OF STATUS

Adam McConnell, has satisfactorily completed his 90-day probationary appointment as Custodian Class 1-PT, and it is recommended that he remain in that position for the balance of the 2014-2015 school year.

Michael Dodson, has satisfactorily completed his 90-day probationary appointment as Job Trainer, and it is recommended that he remain in that position for the balance of the 2014-2015 school year.

MAYFIELD CITY SCHOOLS BOE – Regular Meeting Minutes Wednesday, March 18, 2015

Michele Dimora, has satisfactorily completed her 90-day probationary appointment as Special Needs Assistant, and it is recommended that she remain in that position for the balance of the 2014-2015 school year.

Lydia Lavelle, has satisfactorily completed her 90-day probationary appointment as Special Needs Assistant, and it is recommended that she remain in that position for the balance of the 2014-2015 school year.

David Kovacs, has satisfactorily completed his 90-day probationary appointment as Bus Driver/Food/Mail, and it is recommended that he remain in that position for the balance of the 2014-2015 school year.

D. CLASSIFIED - LEAVE OF ABSENCE

<u>First Name</u>	<u>Last Name</u>	<u>Bldg/Position</u>	<u>Pd Sick From</u>	<u>Pd Sick To</u>	<u>Begin FMLA</u>	<u>End FMLA</u>	<u>Begin Unpd</u>	<u>End Unpd</u>
Wendy	Tong	MS/FS – PT	2/17/15	2/24/15	DNQ	DNQ	2/25/15	3/10/15
Cindy	Lewis	BG/Driver	10/29/14	11/21/14	DNQ	DNQ	11/24/14	12/12/14*

** This is a CORRECTION of leave originally approved on December 17, 2014 agenda

E. CLASSIFIED - RETIREMENT

Consiglia Ciarlillo – Food Service PT, High School, is retiring effective June 9, 2015 after having been with Mayfield Schools since October, 2006. We want to express our appreciation for her many years of excellent service and extend best wishes.

Susan Englehart – Job Trainer, CEVEC, is retiring effective June 9, 2015 after having been with Mayfield Schools since August, 1994. We want to express our appreciation for her many years of excellent service and extend best wishes.

Thomas Tripodo – Custodian Elementary Head Day, Gates Mills, is retiring effective August 28, 2015 after having been with Mayfield Schools since August, 1980. We want to express our appreciation for his many years of excellent service and extend best wishes.

F. CLASSIFIED - SUBSTITUTES

<u>First Name</u>	<u>Last Name</u>	<u>Position</u>
Christine	Bailey	Secretarial Substitute
Carmella	Jukic	Food Service Substitute

MAYFIELD CITY SCHOOLS BOE – Regular Meeting Minutes Wednesday, March 18, 2015

G. ATHLETIC WORKERS

Jacqueline Pahor
Yvette Smith
Len Sterle
Neil White

H. WILDCAT SPORT & FITNESS

Dwayne Claytor, Jr. – Lifeguard General, Minimum Wage plus \$.10 – effective 3/9/2015

Gina Bissell – Attendant Facility, Minimum Wage plus \$2.25 – effective 2/25/2015

I. ADDENDUM - CERTIFIED SUPPLEMENTALS

<u>First Name</u>	<u>Last Name</u>	<u>Supplemental</u>	<u>Salary</u>
Sandra	Bean	Science Olympiad Coach	\$854.00
Greg	Beder	Softball Girls – 9 th Grade Coach	\$2112.00
Cheryl	D’Amico	Science Olympiad Coach	\$854.00
Amy	Hoffmeister	Science Olympiad Coach	\$854.00
Amy	Hoffmeister	Science Olympiad Advisor/Middle School – 50%	\$750.00
Catherine	McCartney	Science Olympiad Coach	\$854.00
Joanne	Miller	Science Olympiad Coach	\$854.00
Robert	Race	Science Olympiad Coach	\$854.00
Kimberly	Scarfo	Home Instruction Tutor	\$24.20 per hour
Carly	Vinborg	Science Olympiad Coach	\$854.00
Carly	Vinborg	Science Olympiad Advisor/Middle School – 50%	\$750.00

J. ADDENDUM - CLASSIFIED APPOINTMENTS

<u>First Name</u>	<u>Last Name</u>	<u>Effective Date</u>	<u>Position</u>
Derek	Buell	03/04/2015	Job Trainer
Jennifer	Gardner	03/19/2015	Job Trainer

K. ADDENDUM - CLASSIFIED RETIREMENT

JoAnn Dottore - Secretary IIA, Lander School, is retiring effective July 1, 2015 after having been with Mayfield Schools since January, 2001. We want to express our appreciation for her many years of excellent service and extend best wishes.

Diane Wharton - Healthcare Paraprofessional, Lander School, is retiring effective July 1, 2015 after having been with Mayfield Schools since August, 1999. We want to express our appreciation for her many years of excellent service and extend best wishes.

MAYFIELD CITY SCHOOLS BOE – Regular Meeting Minutes Wednesday, March 18, 2015

L. ADDENDUM - CLASSIFIED SUBSTITUTES

Substitute Bus Driver rate increase from \$13.50 per hour to \$15.50 per hour effective March 16, 2015.

M. ADDENDUM - CLASSIFIED SUPPLEMENTALS

<u>First Name</u>	<u>Last Name</u>	<u>Supplemental Assignment</u>	<u>Rate</u>
Dana	Gaudio	AM/PM Supervision	\$17.04 per hr
Mary Ann	Elder	Dramatics Director - Spring Play	\$3,168.00
Mary Ann	Elder	Dramatics/Staging – Spring Play	\$743.00
Mary Ann	Elder	Dramatics/Artistic Designer – Spring Play	\$440.00
Vince	Polowy	Dramatics/Assistant – Spring Play	\$1,563.00
Vince	Polowy	Lighting and Sound Supervisor (Non-Musical)Spring Play	\$396.00

Motion by James Teresi, second by Ron Fornaro.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

9. OTHER SUPERINTENDENT'S BUSINESS

Board Action: 2015-052

**COURSES OF STUDY: CURRICULUM STANDARDS FOR MAYFIELD MIDDLE SCHOOL--
Att. #1 & 2**

The Mayfield Board of Education approved the following courses of study:

1. Curriculum Standards for Mayfield Middle School - "Design and Modeling" - Grade 6 Course of Study, 2015 - Att. #1
2. Curriculum Standards for Mayfield Middle School - "Intro to Automation and Robotics" - Grade 7 Course of Study, 2015 - Att. #2

Motion by Ron Fornaro, second by George J Hughes.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

B. ADDENDUM - A 5-YEAR CONTRACT - ASST. SUPERINTENDENT

Board Action: 2015-053

The Mayfield Board of Education approved Joelle M. Magyar be awarded a five year (260 days per year) administrative contract as Assistant Superintendent, Central Office, effective August 1, 2016 and with all the emoluments and entitlements contained in the administrative compensation schedule. Further it is approved that her current administrative contract be amended to included twenty-five (25) vacation days, effective April 1, 2015.

MAYFIELD CITY SCHOOLS BOE – Regular Meeting Minutes Wednesday, March 18, 2015

Motion by James Teresi, second by Al Hess.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

C. ADDENDUM - A 5-YEAR CONTRACT - DIRECTOR OF HUMAN RESOURCES

Board Action: 2015-054

The Mayfield Board of Education approved Michael J. Barnes be awarded a five year (260 days per year) administrative contract as Director of Human Resources, Central Office, effective date August 1, 2015 and with all the emoluments and entitlements contained in the administrative compensation schedule.

Motion by George J Hughes, second by Ron Fornaro.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

D. ADDENDUM: MEMORANDUM OF UNDERSTANDING -- Addendum Att. #1

Board Action: 2015-055

The Mayfield Board of Education and the Mayfield Education Association agree to amend Article XII, Supplemental Service Schedule per Add. Att. #1

Motion by James Teresi, second by Al Hess.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

E. ADDENDUM - MEMORANDUM OF UNDERSTANDING -- Addendum Att. #2

Board Action: 2015-056

The Mayfield Board of Education and the Mayfield Association of Support Personnel agree to the following regarding the assistance of substitute services per Add. Att. #2.

Motion by George J Hughes, second by James Teresi.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

10. TREASURER'S REPORT

Board Action: 2015-057

A. FINANCIAL STATEMENTS FOR FEBRUARY 28, 2015 -- Att.#3,4,5,6,7,8,9

The Mayfield Board of Education approved the following financial reports for the month ending February 28, 2015. -- Att.#3,4,5,6,7,8,9

MAYFIELD CITY SCHOOLS BOE – Regular Meeting Minutes Wednesday, March 18, 2015

The financial statements include: The Appropriation Summary Report, Appropriation Transfer Report, The Temporary/Annual/Supplemental Appropriation Certificate, Cash Position for all funds, Cash Position Summary, Revenue Receipt Report for all funds, and the Monthly Check Listing Report.

Motion by James Teresi, second by Ron Fornaro.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

B. FINANCIAL TRANSACTIONS

Board Action: 2015-058

The Mayfield Board of Education approved the following financial transactions/recommendations:

APPROPRIATION MODIFICATION:

Fund	Fund Name	Appropriation	Inc/Decrease	Appropriation
401-1534	Auxiliary Services - St. Francis	\$296,123.27	(\$5,473.57)	\$290,649.70
401-1535	Auxiliary Services - St. Paschal	\$297,684.33	(\$6,260.68)	\$291,423.65
401-1536	Auxiliary Services - Gilmour	\$462,327.19	(\$28,284.46)	\$434,042.73

To modify appropriations from FY2014/15 to match anticipated Federal revenue awards.

Motion by Ron Fornaro, second by James Teresi.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

C. DONATIONS

Board Action: 2015-059

The Mayfield Board of Education accepted the following donations:

1. \$75.00 from Halifax Industrial Supply, P.O. Box 93, Twinsburg, OH 44087 to CEVEC in Memory of Thomas Dodson.
2. \$395.00 from the following to the Mayfield High School Judy Radosky Scholarship Fund in memory of Mr. Vikram Chokshi:

Kevin, Daryn, Cooper & Carson Adelstein	6540 Dorset Lane	Solon, OH 44139	\$50.00
--------------------------------------------	------------------	-----------------	---------

MAYFIELD CITY SCHOOLS BOE – Regular Meeting Minutes Wednesday, March 18, 2015

Christopher M. Aurand	5050 SOM Center Rd. Apt. 110-1	Willoughby, OH 44094	\$100.00
Thomas & Donna Kuhar	25678 Rolling Hills Dr.	South Bend, IN 46628	\$100.00
David & Deborah Ivans	38162 Dolores Dr.	Eastlake, OH 44095	\$20.00
Sylvia Galizio	2237 South Overlook Rd.	Cleveland Hts., OH 44106	\$50.00
Mr. Charles E. Hageman	13532 Ellwood Ave.	Cleveland, OH 44135	\$50.00
Mr. & Mrs. John Clendenning	7950 Newell Creek Drive	Mentor, OH 44060	\$25.00

Motion by Al Hess, second by George J Hughes.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

11. OTHER TREASURER'S BUSINESS

A.MINUTES -- REGULAR BOARD MEETING: FEBRUARY 25, 2015, SPECIAL MEETINGS MARCH 4, 2015 & MARCH 12, 2015 -- Att. #10

Board Action: 2015-060

The Mayfield Board of Education approved the Minutes of the Regular Board of Education Meeting of February 25, 2015 and Special Meetings on March 4, 2015 and March 12, 2015. Att. #10

Motion by James Teresi, second by Ron Fornaro.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

B. EDUCATIONAL SERVICE CENTER OF CUYAHOGA COUNTY SERVICES FOR 2015-2017 -- Att. #11

Board Action: 2015-061

The Mayfield Board of Education approved the Educational Service Center of Cuyahoga County Primary Service Agreement for 2015-2017. Att. #11

Motion by Ron Fornaro, second by James Teresi.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

C. COLLEGE CREDIT PLUS MASTER AGREEMENT WITH KENT STATE UNIVERSITY FOR 2015-2016 -- Att. #12

Board Action: 2015-062

The Mayfield Board of Education approved the College Credit Plus Master Agreement between Kent State University and Mayfield City Schools for 2015-2016. Att. #12

Motion by Al Hess, second by James Teresi.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

12. OTHER BUSINESS

Board Action: 2015-063

ADDENDUM - EXCEL TECC - AGREEMENT AMENDMENT ONE -- Addendum Att.#3

The Mayfield Board of Education approved the Excel TECC Agreement Amendment No. One affirming membership for the Willoughby-Eastlake City School District into said consortium as found in Addendum Att. #3.

Motion by George J Hughes, second by Ron Fornaro.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

13. ADJOURNMENT:

Board Action: 2015-064

The Mayfield Board of Education approved to adjourn the meeting at **7:53pm.**

Motion by James Teresi, second by Ron Fornaro.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

Date Approved: _____

Signed: _____

Ms. Sue Groszek, Board President

Attest: _____

Mr. Scott Snyder, Treasurer

